

# Detailed Description of Projected Population Change and Average Attendance Change for Metropolitan Chicago Synod

9/10/2004

No Conference Reported	Average Attendance			ZIP Code Population		
	<u>2000</u>	<u>2003</u>	<u>%Chg.</u>	<u>2003</u>	<u>2008</u>	<u>%Chg.</u>
30529 Bethel-Imani Chicago, IL 60621	0	67	0.0%	45,604	42,307	-7.2%
30531 Iglesia de la Santa Cruz Chicago, IL 60629	0	0	0.0%*	117,989	123,032	4.2%
30607 New Spirit Lutheran Mission Chicago, IL 60652	0	35	0.0%	39,877	41,022	2.8%
30470 Jubilee Faith Community Church Country Club Hills, IL 60478	0	53	0.0%*	17,129	18,105	5.7%
30525 Korean Mission of Good Shepherd Naperville, IL 60565	0	38	0.0%	42,606	45,698	7.2%

Central	Average Attendance			ZIP Code Population		
	<u>2000</u>	<u>2003</u>	<u>%Chg.</u>	<u>2003</u>	<u>2008</u>	<u>%Chg.</u>
10588 Atonement Chicago, IL 60707	15	15	0.0%*	43,390	44,988	3.6%
01890 Austin Messiah Chicago, IL 60651	40	40	0.0%*	77,696	77,226	-0.6%
01854 Bethel Chicago, IL 60624	207	185	-10.6%	44,674	42,788	-4.2%
10590 Bethel Chicago, IL 60647	25	25	0.0%*	98,116	99,007	0.9%
10593 Christ Chicago, IL 60634	54	50	-7.4%	77,173	81,660	5.8%
01829 Edgebrook Chicago, IL 60646	204	169	-17.1%*	26,273	26,813	2.0%
10597 Edison Park Chicago, IL 60631	293	301	2.7%*	28,592	28,103	-1.7%
30149 Esperanza de Santa Maria (St Mary's Hope) Chicago, IL 60647	65	56	-13.8%	98,116	99,007	0.9%
10598 Faith Chicago, IL 60646	42	37	-11.9%	26,273	26,813	2.0%
10599 First Chicago, IL 60647	16	20	25.0%*	98,116	99,007	0.9%
01891 Good Shepherd Chicago, IL 60707	75	65	-13.3%*	43,390	44,988	3.6%
01862 Martin Luther Chicago, IL 60634	51	46	-9.8%	77,173	81,660	5.8%
01892 North Austin Chicago, IL 60651	30	30	0.0%*	77,696	77,226	-0.6%
10608 Norwegian Lutheran Memorial Chicago, IL 60647	80	80	0.0%*	98,116	99,007	0.9%
01864 Norwood Park Chicago, IL 60631	70	43	-38.5%	28,592	28,103	-1.7%
30385 Purna Jiwan Abundant Life South Asian Ministry Chicago, IL 60631	0	30	0.0%*	28,592	28,103	-1.7%
30264 Spirit of Joy Chicago, IL 60651	10	19	90.0%	77,696	77,226	-0.6%
01867 St James Chicago, IL 60656	112	89	-20.5%	28,016	28,087	0.2%
01868 St Luke Chicago, IL 60647	30	15	-50.0%*	98,116	99,007	0.9%
10616 St Timothy Chicago, IL 60639	28	28	0.0%*	94,437	98,457	4.2%
07308 Trinidad Chicago, IL 60622	77	65	-15.5%*	76,946	78,863	2.4%
30250 United in Christ Chicago, IL 60651	0	75	0.0%	77,696	77,226	-0.6%
30397 United in Faith Chicago, IL 60634	153	199	30.0%	77,173	81,660	5.8%
01874 Wicker Park Chicago, IL 60622	44	52	18.1%	76,946	78,863	2.4%
10621 Zion Cristo Rey Chicago, IL 60647	40	60	50.0%	98,116	99,007	0.9%
30273 Vida Nueva Lutheran Mission Waukegan, IL 60085	60	67	11.6%	75,741	80,663	6.5%

South	Average Attendance			ZIP Code Population		
	<u>2000</u>	<u>2003</u>	<u>%Chg.</u>	<u>2003</u>	<u>2008</u>	<u>%Chg.</u>
20046 Ashburn Evangelical Chicago, IL 60652	184	155	-15.7%	39,877	41,022	2.8%
01920 Augustana Lutheran Church of Hyde Park Chicago, IL 60637	169	180	6.5%*	57,115	56,720	-0.6%
01921 Bethany Chicago, IL 60617	84	108	28.5%*	96,074	95,286	-0.8%
30469 Bethlehem Evangelical Chicago, IL 60620	120	140	16.6%	84,955	83,280	-1.9%
01925 Calvary Chicago, IL 60629	81	75	-7.4%*	117,989	123,032	4.2%
10592 Calvary Evangelical Chicago, IL 60655	87	87	0.0%*	29,050	28,921	-0.4%
01926 Christ the Mediator Chicago, IL 60616	58	53	-8.6%	48,133	49,241	2.3%
20047 First Lutheran Church of the Trinity Chicago, IL 60616	20	20	0.0%*	48,133	49,241	2.3%
30181 Grace Chicago, IL 60616	32	35	9.3%	48,133	49,241	2.3%
02173 Holy Spirit Chicago, IL 60643	132	200	51.5%	51,456	50,136	-2.5%
30214 Iglesia Luterana La Sagrada Familia Chicago, IL 60632	350	275	-21.4%*	90,434	95,460	5.5%
01929 Lebanon Chicago, IL 60633	102	81	-20.5%	12,812	12,352	-3.5%
02185 Reformation Chicago, IL 60628	100	98	-2.0%	85,025	80,914	-4.8%
01938 Salem Chicago, IL 60619	82	82	0.0%*	74,565	74,113	-0.6%
01934 St James Chicago, IL 60619	70	80	14.2%*	74,565	74,113	-0.6%
01935 St Mark Chicago, IL 60619	86	94	9.3%	74,565	74,113	-0.6%

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01937 St Stephen Chicago, IL 60619	62	105	69.3%*	74,565	74,113	-0.6%
01932 St Thomas Chicago, IL 60617	50	45	-10.0%	96,074	95,286	-0.8%
01940 Tabor Chicago, IL 60632	30	30	0.0%*	90,434	95,460	5.5%
10617 Trinity Chicago, IL 60643	21	33	57.1%*	51,456	50,136	-2.5%
20053 Windsor Park Chicago, IL 60649	32	32	0.0%*	55,064	55,968	1.6%
10620 Zion Luth Church of Avalon Park Chicago, IL 60617	68	52	-23.5%	96,074	95,286	-0.8%

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	<u>2000</u>	<u>2003</u>	<u>%Chg.</u>	<u>2003</u>	<u>2008</u>	<u>%Chg.</u>
<b>Southwest</b>						
10580 First Evangelical Blue Island, IL 60406	118	90	-23.7%	25,578	25,983	1.5%
01918 St Philip Blue Island, IL 60406	44	44	0.0%*	25,578	25,983	1.5%
10745 Our Savior's Burbank, IL 60459	535	512	-4.3%	27,913	27,679	-0.8%
07144 Prince of Peace Chicago Heights, IL 60411	79	55	-30.3%	59,535	59,816	0.4%
30435 United By Faith Evergreen Park, IL 60805	120	105	-12.5%	20,709	20,395	-1.5%
10674 St Andrews Glenwood, IL 60425	98	83	-15.3%	9,613	9,396	-2.2%
01946 First Harvey, IL 60426	90	90	0.0%*	47,610	47,501	-0.2%
07145 Lutheran Church of the Holy Apostles Hickory Hills, IL 60457	83	62	-25.3%	13,891	13,782	-0.7%
01947 Faith Homewood, IL 60430	261	253	-3.0%	20,459	20,712	1.2%
01948 Our Saviour Lansing, IL 60438	218	227	4.1%	28,598	28,103	-1.7%
01971 Bethany Lemont, IL 60439	105	103	-1.9%	21,414	23,756	10.9%
10726 St Stephen Midlothian, IL 60445	202	165	-18.3%*	26,010	26,158	0.5%
10743 Lutheran Church of the Resurrection Oak Forest, IL 60452	94	83	-11.7%	27,962	28,171	0.7%
10744 Redeemer Oak Forest, IL 60452	180	185	2.7%	27,962	28,171	0.7%
01949 Mount Zion Evangelical Oak Lawn, IL 60453	75	53	-29.3%	55,731	56,324	1.0%
10746 Trinity Oak Lawn, IL 60453	314	267	-14.9%	55,731	56,324	1.0%
10820 Faith Palos Heights, IL 60463	51	46	-9.8%	13,049	13,019	-0.2%
20065 Lutheran Church of the Good Shepherd Palos Heights, IL 60463	450	500	11.1%	13,049	13,019	-0.2%
20066 Savior Divine Palos Hills, IL 60465	51	38	-25.4%	17,704	17,801	0.5%
10755 Trinity Park Forest, IL 60466	154	145	-5.8%*	30,397	30,538	0.4%
01951 Our Savior Riverdale, IL 60827	54	50	-7.4%	33,302	33,189	-0.3%
10773 Good Shepherd Robbins, IL 60472	57	50	-12.2%	6,478	6,290	-2.9%
01952 Redeemer South Holland, IL 60473	148	128	-13.5%	22,939	23,396	1.9%
10804 Zion Tinley Park, IL 60477	375	329	-12.2%	59,274	63,322	6.8%
10821 St Mark Worth, IL 60482	295	241	-18.3%*	10,556	9,831	-6.8%

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<b>West</b>						
20041 Our Savior Aurora, IL 60506	226	226	0.0%*	54,395	59,687	9.7%
30303 Parroquia Luterana San Francisco de Asis Aurora, IL 60506	153	170	11.1%	54,395	59,687	9.7%
01957 Redeemer Aurora, IL 60505	65	53	-18.4%	58,605	62,703	6.9%
07593 St James Aurora, IL 60504	143	151	5.5%	51,509	62,289	20.9%
10571 St Mark's Aurora, IL 60506	401	475	18.4%	54,395	59,687	9.7%
07510 Living Lord Bartlett, IL 60103	456	460	0.8%	40,349	45,188	11.9%
01958 Bethany Batavia, IL 60510	419	415	-0.9%	28,810	32,605	13.1%
07307 Christ the Redeemer Bloomingdale, IL 60108	92	55	-40.2%	22,584	23,975	6.1%
01917 Lutheran Church of the Master Carol Stream, IL 60188	353	353	0.0%*	44,697	47,688	6.6%
01964 Geneva Geneva, IL 60134	248	301	21.3%	24,049	27,811	15.6%
30210 Rejoice Geneva, IL 60134	155	240	54.8%*	24,049	27,811	15.6%
01902 Faith Glen Ellyn, IL 60137	436	469	7.5%	38,669	39,085	1.0%
20058 Grace Glen Ellyn, IL 60137	243	245	0.8%	38,669	39,085	1.0%
01903 St Luke Glen Ellyn, IL 60137	103	108	4.8%	38,669	39,085	1.0%
16090 Good Shepherd Naperville, IL 60565	954	1,174	23.0%	42,606	45,698	7.2%
01909 Our Saviour's Naperville, IL 60540	1,198	1,175	-1.9%	43,975	45,768	4.0%
07146 St Timothy Naperville, IL 60563	390	426	9.2%*	32,542	35,058	7.7%
20299 Truth Naperville, IL 60540	170	135	-20.5%	43,975	45,768	4.0%

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01974	Lutheran Church of the Good Shepherd North Aurora, IL 60542	83	102	22.8%	11,867	13,493	13.7%
01975	Bethlehem St Charles, IL 60174	625	575	-8.0%	32,449	35,655	9.8%
01972	Grace of Lily Lake St Charles, IL 60175	140	147	5.0%	19,915	23,013	15.5%
07621	Hosanna St Charles, IL 60175	524	522	-0.3%*	19,915	23,013	15.5%
01913	Trinity Warrenville, IL 60555	97	130	34.0%*	14,325	15,067	5.1%
01914	St Andrew West Chicago, IL 60185	220	275	25.0%	35,325	38,694	9.5%
10819	Holy Cross Wheaton, IL 60187	288	203	-29.5%	62,934	63,817	1.4%
01915	St Paul Wheaton, IL 60187	290	289	-0.3%	62,934	63,817	1.4%
01916	Prince of Peace Woodridge, IL 60517	136	129	-5.1%	29,090	29,007	-0.2%

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<b>Northeast</b>							
01826	Christ Evangelical Chicago, IL 60625	91	89	-2.2%	92,352	94,155	1.9%
01856	Christ the King Chicago, IL 60605	32	22	-31.2%	13,676	15,224	11.3%
01827	Concordia Chicago, IL 60618	58	58	0.0%*	100,903	104,009	3.0%
01828	Ebenezer Chicago, IL 60640	120	134	11.6%	76,183	76,687	0.6%
20052	Evangelical Lutheran Church of St Luke Chicago, IL 60657	400	425	6.2%	69,759	71,780	2.9%
10604	Holy Family Chicago, IL 60610	76	76	0.0%*	48,662	51,294	5.4%
01831	Holy Trinity Chicago, IL 60613	80	130	62.5%	49,621	49,026	-1.2%
01832	Immanuel Chicago, IL 60660	99	94	-5.0%*	47,010	47,313	0.6%
01861	Irving Park Chicago, IL 60618	151	169	11.9%*	100,903	104,009	3.0%
10605	Lake View Chicago, IL 60613	55	51	-7.2%*	49,621	49,026	-1.2%
30480	Light of Christ Chicago, IL 60645	64	38	-40.6%	44,194	45,074	1.9%
01833	Luther Memorial Chicago, IL 60625	102	136	33.3%	92,352	94,155	1.9%
10606	Mayfair Chicago, IL 60630	76	60	-21.0%	56,201	58,421	3.9%
10613	Park View Chicago, IL 60618	88	85	-3.4%*	100,903	104,009	3.0%
20050	Pilgrim Chicago, IL 60613	118	115	-2.5%*	49,621	49,026	-1.2%
01857	Resurrection Chicago, IL 60657	101	97	-3.9%	69,759	71,780	2.9%
30287	St Elias Christian Church Chicago, IL 60660	32	38	18.7%	47,010	47,313	0.6%
01839	Unity Evangelical Chicago, IL 60640	45	41	-8.8%	76,183	76,687	0.6%
20055	Grace Evanston, IL 60202	87	89	2.3%	32,178	32,109	-0.2%
01840	Immanuel Evanston, IL 60201	105	100	-4.7%	40,377	40,734	0.8%
01841	St Paul's Evanston, IL 60201	104	72	-30.7%	40,377	40,734	0.8%
10649	Trinity Evanston, IL 60203	170	208	22.3%	4,610	4,644	0.7%
07814	University Evanston, IL 60201	39	32	-17.9%	40,377	40,734	0.8%
01842	Holy Trinity Glenview, IL 60025	168	152	-9.5%	50,864	51,363	0.9%
07147	St Philip Glenview, IL 60025	75	61	-18.6%	50,864	51,363	0.9%
01843	St John Lincolnwood, IL 60712	105	105	0.0%*	12,353	12,335	-0.1%
01848	Resurrection Niles, IL 60714	66	72	9.0%	30,118	30,926	2.6%
01844	Gloria Dei Northbrook, IL 60062	137	167	21.9%	41,466	42,217	1.8%
01845	Lutheran Church of the Ascension Northfield, IL 60093	255	204	-20.0%	20,197	21,031	4.1%
10756	Messiah Park Ridge, IL 60068	132	122	-7.5%	37,911	38,193	0.7%
20068	Redeemer Park Ridge, IL 60068	64	115	79.6%	37,911	38,193	0.7%
01881	St Luke's Park Ridge, IL 60068	311	335	7.7%	37,911	38,193	0.7%
07602	Chinese Christian Skokie, IL 60076	50	50	0.0%*	35,205	37,215	5.7%
01846	St Timothy Skokie, IL 60076	46	49	6.5%*	35,205	37,215	5.7%
20071	St John Wilmette, IL 60091	116	111	-4.3%	27,772	27,772	0.0%
01847	Wilmette Wilmette, IL 60091	80	83	3.7%	27,772	27,772	0.0%

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<b>North</b>							
02012	St Stephen Antioch, IL 60002	167	157	-5.9%	20,695	22,608	9.2%
10575	Lutheran Church of Atonement Barrington, IL 60010	493	396	-19.6%*	42,676	44,436	4.1%
01980	Zion Deerfield, IL 60015	133	124	-6.7%*	26,735	27,965	4.6%
01981	Evangelical Lutheran Church of All Saints Fox Lake, IL 60020	200	175	-12.5%	7,522	8,125	8.0%

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01982 Shepherd of the Lakes Grayslake, IL 60030	502	479	-4.5%*	34,463	39,055	13.3%
30182 Joy Gurnee, IL 60031	451	600	33.0%*	41,416	49,029	18.3%
10691 Trinity Ingleside, IL 60041	230	235	2.1%	9,860	10,858	10.1%
01985 St James Lake Forest, IL 60045	191	218	14.1%	22,565	23,743	5.2%
16397 Peace Lake Zurich, IL 60047	157	169	7.6%*	37,587	41,225	9.6%
10703 Grace Libertyville, IL 60048	220	225	2.2%	30,336	32,561	7.3%
07569 Holy Cross Libertyville, IL 60048	449	631	40.5%	30,336	32,561	7.3%
02011 Holy Spirit Lincolnshire, IL 60069	190	188	-1.0%	8,164	8,841	8.2%
10705 St Mark Lindenhurst, IL 60046	411	474	15.3%*	32,702	37,617	15.0%
07499 Hope Long Grove, IL 60047	247	244	-1.2%	37,587	41,225	9.6%
30412 Faith Mundelein, IL 60060	0	0	0.0%*	38,723	42,744	10.3%
01987 St Andrew Mundelein, IL 60060	218	218	0.0%*	38,723	42,744	10.3%
16094 Christ Vernon Hills, IL 60061	125	118	-5.6%	21,775	23,179	6.4%
02005 Messiah Wauconda, IL 60084	479	418	-12.7%	13,845	15,294	10.4%
02006 St Mark's Evangelical Waukegan, IL 60087	158	113	-28.4%	25,967	28,005	7.8%
02007 St Paul's Waukegan, IL 60085	347	345	-0.5%	75,741	80,663	6.5%
02008 Trinity United Waukegan, IL 60085	110	113	2.7%	75,741	80,663	6.5%

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<b>Northwest</b>						
01849 Lutheran Church of the Cross Arlington Heights, IL 60005	161	141	-12.4%	29,514	30,013	1.6%
01850 Our Saviour's Arlington Heights, IL 60004	777	785	1.0%	52,189	52,495	0.5%
01959 Iglesia San Esteban Martir, ELCA Carpentersville, IL 60110	208	294	41.3%	34,901	39,421	12.9%
01875 Trinity Des Plaines, IL 60016	439	410	-6.6%*	59,493	61,200	2.8%
01962 Bethlehem Elgin, IL 60120	157	155	-1.2%	50,769	53,982	6.3%
02175 Christ the Lord Elgin, IL 60123	155	157	1.2%	58,257	63,380	8.7%
01963 Holy Trinity Elgin, IL 60120	165	210	27.2%	50,769	53,982	6.3%
10639 Messiah Elgin, IL 60123	69	69	0.0%*	58,257	63,380	8.7%
10642 Zion Evangelical Elgin, IL 60123	104	92	-11.5%	58,257	63,380	8.7%
01876 Christus Victor Elk Grove Village, IL 60007	356	323	-9.2%	35,390	35,179	-0.6%
10679 Living Christ Hanover Park, IL 60103	86	86	0.0%*	40,349	45,188	11.9%
01880 St Matthew Itasca, IL 60143	75	55	-26.6%	9,854	10,511	6.6%
01882 Grace Mount Prospect, IL 60056	224	202	-9.8%	58,399	60,534	3.6%
10735 Lutheran Church of Martha & Mary Mount Prospect, IL 60056	85	110	29.4%*	58,399	60,534	3.6%
10736 St Mark Mount Prospect, IL 60056	325	277	-14.7%	58,399	60,534	3.6%
07531 All Saints Palatine, IL 60067	285	307	7.7%	37,613	38,731	2.9%
10753 Bethel Palatine, IL 60067	110	137	24.5%	37,613	38,731	2.9%
10754 Christ Palatine, IL 60074	285	288	1.0%	39,118	39,501	0.9%
30109 New Light Christian Church, ELCA Palatine, IL 60074	80	126	57.5%	39,118	39,501	0.9%
01883 Lutheran Church of the Good Shepherd Prospect Heights, IL 60070	207	188	-9.1%*	16,984	17,366	2.2%
20070 Trinity Rolling Meadows, IL 60008	101	79	-21.7%	23,535	24,232	2.9%
10780 Lord of Life Schaumburg, IL 60193	288	270	-6.2%	40,416	39,805	-1.5%
10781 Prince of Peace Schaumburg, IL 60195	437	445	1.8%	29,767	29,806	0.1%
30108 True Light Lutheran Christian Church Streamwood, IL 60107	111	114	2.7%	38,186	41,496	8.6%

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<b>Near West</b>						
01884 Prince of Peace Addison, IL 60101	170	126	-25.8%	38,367	39,394	2.6%
30035 Holy Trinity Berkeley, IL 60163	35	32	-8.5%	5,400	5,662	4.8%
01887 Berwyn United Berwyn, IL 60402	93	79	-15.0%	62,439	65,810	5.4%
01888 First Berwyn, IL 60402	64	50	-21.8%*	62,439	65,810	5.4%
01889 Faith Brookfield, IL 60513	61	75	22.9%	18,883	18,505	-2.0%
01896 Gethsemane Cicero, IL 60804	42	33	-21.4%	87,335	89,493	2.4%
30165 Iglesia Luterana San Jose Cicero, IL 60804	250	180	-28.0%*	87,335	89,493	2.4%
01897 Christ Clarendon Hills, IL 60514	270	195	-27.7%*	10,619	10,991	3.5%

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07216	Lord of Life	Darien, IL 60561	151	141	-6.6%	23,703	23,931	0.9%
01898	Gloria Dei	Downers Grove, IL 60515	434	415	-4.3%	27,006	27,060	0.2%
01899	Epiphany Evangelical	Elmhurst, IL 60126	347	376	8.3%	44,864	44,473	-0.8%
01900	St Luke's Evangelical	Elmhurst, IL 60126	52	24	-53.8%*	44,864	44,473	-0.8%
10601	Grace	Elmwood Park, IL 60707	71	89	25.3%	43,390	44,988	3.6%
10656	St Paul's	Forest Park, IL 60130	51	43	-15.6%	15,756	15,876	0.7%
01901	St Peter	Forest Park, IL 60130	45	29	-35.5%*	15,756	15,876	0.7%
30215	Thai Community Church of Chicago	Forest Park, IL 60130	25	35	40.0%*	15,756	15,876	0.7%
30382	Iglesia Luterana San Jose	Franklin Park, IL 60131	75	90	20.0%*	19,421	19,985	2.9%
01878	Resurrection	Franklin Park, IL 60131	191	178	-6.8%	19,421	19,985	2.9%
20060	Redeemer	Hinsdale, IL 60521	260	255	-1.9%	19,214	20,463	6.5%
01904	Grace	La Grange, IL 60525	372	371	-0.2%	32,517	32,932	1.2%
20061	St Michaels	La Grange Park, IL 60525	134	114	-14.9%	32,517	32,932	1.2%
01905	Holy Trinity	Lombard, IL 60148	241	192	-20.3%	51,232	51,589	0.7%
01906	Emmanuel	Maywood, IL 60153	37	33	-10.8%	26,949	26,371	-2.1%
01908	Christ	Melrose Park, IL 60160	16	15	-6.2%	23,520	24,219	2.9%
30256	Peace	Naperville, IL 60540	47	40	-14.8%	43,975	45,768	4.0%
01851	Acacia Park	Norridge, IL 60706	60	80	33.3%	22,803	23,591	3.4%
01910	Northlake	Northlake, IL 60164	95	69	-27.3%	22,193	22,648	2.0%
01911	Good Shepherd	Oak Park, IL 60302	154	168	9.0%*	32,318	32,381	0.1%
10747	United	Oak Park, IL 60302	160	173	8.1%*	32,318	32,381	0.1%
20069	Ascension	Riverside, IL 60546	106	112	5.6%	15,770	15,704	-0.4%
01912	Grace	Villa Park, IL 60181	100	100	0.0%	30,283	31,326	3.4%
10809	St Paul	Villa Park, IL 60181	306	305	-0.3%	30,283	31,326	3.4%
10817	Grace	Westchester, IL 60154	94	87	-7.4%*	16,757	16,657	-0.6%
10818	St James	Western Springs, IL 60558	60	43	-28.3%	12,439	12,698	2.0%

\*2003 Data was not provided by this congregation.

Source: Annual Congregational Reports and Claritas, Inc. Prepared by the ELCA Department for Research and Evaluation